



2010 WOMEN IN LEADERSHIP FORUM INTERGENERATIONAL TEAM-BUILDING



The Local Government Management Association of British Columbia is pleased to announce the seventh annual Women in Leadership Forum which will be held in conjunction with the annual conference at the Fairmont Chateau Whistler Hotel on May 18, 2010.

This year's theme "Intergenerational Team-Building" will focus on the unique skill-set and knowledge that women of different ages and stages in their careers bring to the workplace and how those perspectives can support an environment of both learning and mentoring.

The program will provide an excellent opportunity for delegates to connect with other women leaders, discuss common issues and identify solutions to challenges that face them in their jobs.

Cost: \$215 + GST

Registration will be limited to 50 individuals. Fee includes lunch and a networking reception.

Delegates are responsible for making their own accommodation bookings. Special conference rates are available beginning at \$179 per night plus applicable taxes (rate in effect until April 17). Fairmont Chateau Whistler Hotel cancellation policy: 72 hours prior to arrival or forfeit full stay room and tax. To make a reservation please call 1-800-441-1414, and reference code "LGMA 10". Further information on the Fairmont Chateau Whistler can be found at www.fairmont.com/whistler/

Registration is available on-line at www.civicinfo.bc.ca/event/lgma2010.asp

Registration deadline is May 10, 2010.

Cancellation Policy: Requests for refunds/cancellations will be accepted until 4:30 pm, April 30th, 2010, subject to a \$50.00 cancellation fee. No refunds after April 30th, 2010. Forum attendance is transferable.



WOMEN IN LEADERSHIP FORUM
May 18, 2010
FAIRMONT CHATEAU WHISTLER
WHISTLER

Program Agenda

8:30 A.M.

WELCOME

8:45 – 9:45 A.M.

THE INTERGENERATIONAL CONNECTION FROM THE EXPERIENCED LEADER'S PERSPECTIVE

Presenter: Suzanne Veit, former provincial deputy minister

Suzanne Veit has had an interesting and varied career. Suzanne started her career working in social policy, research and evaluation, worked through various social service positions with the provincial government that culminated with her working as deputy minister for the Ministry of Women's Equality and finally with the then Ministry of Municipal Affairs. Since retiring from the BC public service in 2001 Suzanne has worked on a number of projects including consultations with Community Living BC, the Tsawwassen First Nation, the Ulkatcho First Nation and the Capital Regional District. As well, Suzanne has had the opportunity to renew her long-standing interest in Africa (following a volunteer assignment with CUSO many years ago) by travelling to Lesotho and doing volunteer work in an orphanage. Suzanne's volunteer work includes acting as the Chair for the Homeowner Protection Office, Chair of the Medical Services Commission, Member of the Board of Directors of Katimavik and Chair of the READ Society of Greater Victoria.

Suzanne has worked with young and old and shares her experiences and perspective on the leadership challenges to and opportunities that support intergenerational teamwork.

9:45-10:15 A.M. BREAK

10:15-11:05 A.M. THE INTERGENERATIONAL CONNECTION FROM AN EMERGING LEADER'S PERSPECTIVE

Presenter: Kate Berniaz, Local Government Management Intern, District of Lake Country

Kate Berniaz recently entered the formal world of local government through the Local Government Management Internship program working with the District of Lake Country. She has spent the last year working on various projects including bus stop improvements, secondary suite registration, climate action, communication strategies, human resources and tourism signage.

Kate grew up on Vancouver Island before attending Simon Fraser University to complete a degree in Sociology. There she took many women's studies classes and spent her final year as Treasurer on the Simon Fraser Student Society.

After working in student financial aid, Kate spent a year with the American Council on Education in Washington, DC researching post-secondary education funding, leadership and innovation.

Upon returning to Canada, she obtained a Masters in Public Administration from the University of Victoria in 2009. She focused on local government through course work and contributing to the text *Local Government in British Columbia*. Working with the Ministry of Rural and Community Development, Kate completed an advanced management report on industrial property taxation and provincial-municipal relations in BC.

Kate has a great interest in policy and politics, sustainability, and cycling. She also has a passion for all things food related, from food security to cooking and eating delicious meals.

Kate will share her experience on what she has learned from others more experienced than herself, and what she has to offer from the perspective of a person just starting a career in local government.

11:10 A.M. - Noon THE INTERGENERATIONAL CONNECTION FROM AN ESTABLISHED LEADER'S PERSPECTIVE

**Presenter: Cleo Corbett, Manager of Planning and Development
Town of Golden**

Cleopatra Corbett is a dynamic speaker whose passion for protecting and enhancing BC's emerging resort communities while facilitating orderly growth and development is demonstrated through her presentations and actions. Her use of innovative ways to engage the community in planning matters and visioning for a preferred future exemplify her respect for a community's sense of place and unique history.

A Bachelor's Degree in Tourism and Recreation Management provides an effective and unconventional backdrop to Ms. Corbett's on the ground experience in fast growing communities such as Tofino, Ucluelet and Golden, BC, where she is currently the Manager of Development Services. Cleo assisted in creating the nationally and internationally acclaimed Ucluelet Official Community Plan which is recognized for sustainability in planning. Cleo is currently pursuing a Certificate in Urban Design from Simon Fraser University and full membership in the Planning Institute of BC and Canadian Institute of Planners. With the creation of Golden's Official Community Plan, Cleo has been attempting to implement the plan and pushing the boundaries of sustainable development using a multilevel bottom line approach. Golden recently received the UBCM Leadership and Innovation award in the small community category for implementing the unique OCP.

Just like the Golden OCP's motto, *keeping it real*, Cleo balances a busy professional life with playing golf, skiing and snowboarding, acting, singing and rocking out with her metallic blue Stratocaster guitar.

Cleo's will share her experiences of working in different local governments and with people in the communities she has served from every generation.

12:00-1:15 P.M.

LUNCH

Luncheon Speaker: Connie Fair, President and Chief Executive Officer, British Columbia Assessment

FROM CHANGE MANAGEMENT TO CHANGE LEADERSHIP

How does an individual, an organization, or a community, survive and thrive in the face of massive, constant change. One of the most significant essentials for success during transition is teambuilding. Leaders that can challenge, motivate, and empower their teams through change are successful. Connie Fair, President and CEO of British Columbia Assessment will share her experience in leading and empowering others to lead as they face the challenges of changing times.

Connie joined BC Assessment in 1993 as the Director of Policy, Audit and Legal Services. In 1999, she was appointed as the Executive Director of Corporate Services and in 2004, she was appointed as the Executive Director of Assessment. In April 2007, she was assigned as the Executive Director of Business and Customer Services. Connie was appointed President and Chief Executive Officer by the BC Assessment Board of Directors in May 2008.

Prior to joining BC Assessment, Connie worked as a real estate consultant and as Associate Director, Real Estate Division of the University of British Columbia where she also taught at the Sauder School of Business. She obtained a Bachelor of Commerce Degree in 1984 and a Masters of Business Administration majoring in Organizational Behaviour and Urban Land Economics in 1988.

An accomplished author and speaker, Connie has been recognized as an expert in real property assessment and taxation and a leader of organizational change initiatives.

Connie's interests include golf, yoga, and hiking. Connie has two children and lives in Victoria.

1:15– 3:00 P.M.

LEADERS AS COACHES: ASSESSMENT AND DISCUSSION
Facilitator: Tracey Lee Lorenson, Paragon Strategic Services

Leadership is a continuum and not a vacuum. Effective leaders value the contributions of all staff and understand that coaching plays a critical role in the development of individuals and the long term success of the team.

Understanding your own coaching style, your challenges and your strengths is an important component in developing your leadership skills. Prior to attending the conference, participants will take a coaching self assessment. Facilitator Tracey Lee Lorenson, will lead this interactive session, helping individuals interpret their own assessment results and challenge the traditional thinking around what makes an effective leader. A person's ability to coach or mentor others transcends age and gender - this session will be a call to action!

Tracey of Paragon Strategic Services is a lawyer by training. Tracey has taught courses on business and leadership at both the university and college levels, has written articles and has led team and management workshops on topics including labour relations, leadership, corporate coaching, creativity, succession planning as well as a variety of legal issues. As well, Tracey provides coaching and mentoring training to people working in the public sector.

3:00- 3:15 P.M.

BREAK

3:15 - 4:00 P.M.

WRAP-UP AND CONCLUSIONS – WHAT NEXT?
Presenter: Tracey Lee Lorenson

After a day of hearing from women at different stages in their careers and of different ages, and discussing the issues, challenges and opportunities around leadership, Tracey will pull together some ideas for moving forward.

4:00 – 5:00 P.M.

NETWORKING RECEPTION