



LOCAL GOVERNMENTS INVITED TO MAKE APPLICATION TO HOST INTERNS UNDER THE NEW LOCAL GOVERNMENT MANAGEMENT INTERNSHIP PROGRAM

The Local Government Management Association, in partnership with the Municipal Finance Authority and the Ministry of Community Development is pleased to announce the launch of the pilot Local Government Management Internship Program.

ABOUT THE PROGRAM

Local governments are finding it increasingly difficult to train or attract competent individuals who are interested in a career in local government. Over the next several years the trend of senior local government staff retirements is going to put even more pressure on the local government system to find ways to recruit competent individuals from outside the local government field. Individually, many local governments lack the resources or capacity to tackle this issue on their own. In response to this, the LGMA, the Municipal Finance Authority and the Ministry of Community Development together have developed the Local Government Management Internship Program that will provide a system approach to the challenges of recruitment and training.

The Local Government Management Internship Program is a 3 year pilot project. Each year up to five local governments will be selected to host one year internships for individuals who have recently completed a post-secondary degree or diploma and who are not currently employed in local government. Program partners will work closely with universities and colleges to provide a pool of qualified interns for consideration. Program partners provide funding of \$36,000 for each host local government. Host local governments are required to provide a contribution toward the cost of intern salaries and training. Interns will receive broad training opportunities and be exposed to all aspects of local government operations and in turn will contribute to capacity-building of host local governments. Internships start in May or June, beginning in 2008, with host local governments selected by November of the previous year.

If you think your local government might benefit from hosting an intern or has something to offer a person considering a career in local government, consider submitting a host grant application package to the LGMA.

For more information about the program, including detailed program guidelines and application package, see the LGMA website or call LGMA at (250)383-7032.